



**Annual report & financial statements
for the year ended 31 March 2024**

**Registered Charity No. SC021740
Company Registration No. SC145621**

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COMPANIES HOUSE

www.cath-org.co.uk



Charity Information

Management Committee

Fiona Hogg – Chair
Mark Thomson
Andrew Philip
Daniel Byrne (Resigned March 2024)
Gwendolynn van Vuuren
Kamaljit Chander (Resigned Feb 2024)
Frances-Anne Casey (Appointed Sept 2023)
William Marcus Thompson (Appointed Sept 2023)
John Ferguson (Appointed Feb 2024)

Senior Management Team

Chief Executive

Richard Howat (left 31/05/24)

Chief Executive

Laura Stewart (started 03/06/24)

Finance Manager

Janice Spencer (left 28/02/24)

(started 13/12/24)

Finance Manager

Laura Appleyard (started 08/01/24)

(left 03/12/24)

Human Resources, Compliance Manager & Secretary

Elaine Lamb

Head of Services

Graham Taylor (left 21/04/2023)

Head of Operations & Development

Alisa Artiukh (started 29/05/2023)

Company number

SC145621

Registered office &
Business Address

188-190 High Street
Perth PH1 5PA

Auditors

Morris & Young CA
Statutory Auditor
6 Atholl Crescent
Perth
PH1 5JN

Solicitors

Elliot & Company, WS
8 Charlotte Street
Perth PH1 5LL

Bankers

The Royal Bank of Scotland
12 Dunkeld Road
Perth
PH1 5RB

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

Bank of Scotland
10 – 16 King Edward Street
Perth
PH1 5UT

Investment Managers

Evelyn Partners
206 St. Vincent Street
Glasgow
G2 5SG



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Report of the Management Committee

for the year ended 31 March 2024

The Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, present their annual report and audited financial statements of the charity for the year ended 31 March 2024.

The financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended), the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objectives and activities

The charitable company's objectives and principal activities are to relieve homelessness and poor housing, to improve the conditions of life and generally aid the development of persons who are homeless or who live in poor and sub-standard housing in the Perth and Kinross Council area and any other area agreed by the Management Committee.

The organisation recognises the associated problems that homelessness presents, and works to alleviate those and help maintain and improve the quality of life of our beneficiaries. The main activities in the period are shown under Achievements and Performance.

Structure, governance and management

Governing document

Churches Action for The Homeless (CATH) is a private company limited by guarantee, incorporated on 27 July 1993 and also registered as a charity on 27 July 1993. The company was established under a Memorandum and Articles of Association which established the objects and powers, and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1. The charity is regulated by the Office of the Scottish Charity Regulator.

Organisational structure

CATH has a Management Committee of up to eleven members who meet bi-monthly and are responsible for the strategic direction and policy of the charity. At present the Management Committee has eight members from a variety of professional backgrounds relevant to the work of the charity. The procedure for election and appointment to the Management Committee is laid down in the Memorandum and Articles of Association.

The induction process for committee members includes providing them with a copy of the latest annual report and financial statements, the Memorandum and Articles of Association, Governance of CATH and the latest Care Inspectorate inspection report. They are invited to spend time with the key people in the organisation to familiarise themselves with our activities and identify any requirements for further information, training or support.

The Management Committee are responsible for ensuring that the charity delivers the services specified and that key performance indicators are met. A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Senior Management Team. The Service Co-ordinators have responsibility for the day-to-day operational management of the charity's services, individual supervision of the staff teams and also ensuring that the teams continue to develop their skills and working practices in line with good practice.



Report of the Management Committee (continued)

for the year ended 31 March 2024

Members of the Management Committee

Those who served during the period and since the year end were:

Fiona Hogg	Mark Thomson	Daniel Byrne
Andrew Philip	Frances Anne Casey	John Ferguson
Gwendolynn van Vuuren	Kamaljit Chander	William Marcus Thompson

CATH would like to thank Kamaljit Chandler who resigned at the AGM on 8 February 2024 and Daniel Byrne who resigned on 31 March 2024 for their faithful commitment to CATH over the past year.

Responsibilities of the Management Committee

The Management Committee (who are directors for the purpose of company law and trustees for the purpose of charity law) are responsible for preparing the Report of the Management Committee and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Management Committee to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Management Committee is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Management Committee is responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The Management Committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Risk management

The organisation's internal control processes ensure that key risks are identified and managed. The risk that is most significant is that CATH is totally dependent on others for funding. Consequently all our work is at risk at any time. Nevertheless CATH has a proven reputation for delivering a good service and is therefore an attractive provider of services in this field. Also we continue to invest resources in fundraising to enable some of our projects to continue and develop and have sufficient reserves to continue to fund our operations at the current funding levels.

Some of our work is performed in difficult environments. It is essential to be able to demonstrate effective procedures for the management of health and safety. Good safety procedures are important to protect staff, minimise consequential costs arising from accidents, control insurance expenses and safeguard the reputation of the organisation.



Report of the Management Committee (continued)

for the year ended 31 March 2024

Pay policy for senior staff

The management committee consider the management committee and the senior management team as comprising the key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day to day basis. All trustees give their time freely and no trustee received remuneration in the year. Details of trustees' expenses are disclosed in note 20 to the accounts.

The pay of the Senior Management Team is reviewed annually and increased only in line with any increases in core funding.

Achievements and performance

The main support areas provided by the charity are in Accommodation Projects (Tayview House and Floating Housing Support) and Community Projects (Day Centre, Adult Literacy and Outreach), together with our Volunteer programme and our three year pre-employability test of change project, Positive Pathways. In addition, the organisation operates a Charity Shop. We ceased to deliver the Throughcare project in October 2023, which supported people on release from prison. This year, our Charity Shop staff opened a new initiative on Perth High Street, known as CATH Connect, where they run upcycling and crafting classes, called On The Mend. CATH worked with 529 individuals, with Floating Housing Support working with 263, Community Hub supporting 145, Outreach working with 130, Positive Pathways having its first cohort of 9 and Throughcare working with 11 people till we ceased to deliver the service in October.

Accommodation

Tayview

Tayview House is a 24/7 supported accommodation unit. The residents stay for about two years to prepare for their own tenancies. Many face multiple and complex challenges and are among the most vulnerable in our communities. No two residents are the same. Consequently, staff work hard to provide individualised support to enable residents to work toward addressing their challenges as well as prepare practically for having their own tenancy. Wherever possible staff seek to work closely with the specialist agencies who are also in resident's lives.

Floating Housing Support

FHS continues to provide support to vulnerable residents in the Perth and Kinross area. CATH has one third of the overall Floating Housing Support contract from Perth & Kinross Council and delivers support to a specific geographic area. FHS provides support to people in their own homes for up to 9 months. The support is tailored to each individual but the underlying emphasis is on supporting people to sustain their occupancy in their homes and thrive. This may include budgeting support, support with hoarding, access to recovery and primary health care services, life skills, helping people to claim the benefits they are entitled to and so on.

Community

Community Hub

The Community Hub (previously Day Centre) provides a crisis intervention service with a primary focus on an immediate humanitarian response. People can access hot food, showers and laundry facilities. Beyond this, our staff support with digital inclusion (via SIM cards and use of our service user computers), assistance with navigating DWP and Social Security Scotland benefits, support with bills and many other things besides. The Community Hub staff support people in many different stages of recovery from addiction and run recovery groups, although all are welcome at the Community Hub and people do not need to be willing to enter recovery. Staff have built strong networks with partner agencies in order to support clients to access what they need.



Report of the Management Committee (continued)

for the year ended 31 March 2024

Adult Literacy

Adult Literacy has continued to provide 1-1 and group work to those who have identified a learning need. The project works with service users from across CATH in a person-centred way. Whilst literacy and numeracy still play a big part in the work, the project delivers more than that to Service Users, and can support them to access certain skills development opportunities and training courses. It is our intention to rename this as Adult Learning to be more reflective of the reality of the project, should our funding continue.

Positive Pathways

Positive Pathways is our new project, operating a three year test-of-change thanks to the generosity of multiple funders. Positive Pathways works with small groups of people over a one year time period, supporting them with a range of classroom based activities and trips out, to prepare them for their next steps, whether that is entering or re-entering the workforce, undertaking further education, volunteering and so on. Positive Pathways has links to Adult Literacy and the majority of our early referrals have come internally from within CATH, so it offers a future focus for our first cohorts.

Outreach

The Outreach team have continued to reach out across Perth and Kinross this past year. Through a mix of walkabouts and collaborating with local hubs, they have raised awareness of the service and continued to provide much needed assistance. Similarly to the FHS Team, Outreach have worked with a number of foreign nationals some of whom have had no recourse to public funds meaning that our involvement is mainly signposting and ongoing crisis support. Mental health and poverty continued to present as challenges this year as the cost of living pressures have been keenly felt by many people.

Starter Packs

CATH continued to work in partnership with Starter Packs Perth throughout the year. CATH provides administrative support, manages the referral process and delivers the much-needed packs to many new residents in need throughout Perth & Kinross. This service works in conjunction with many referral agencies, assisting them to give their service users a better start in their new tenancies.

CATH

Charity Shop

The CATH Shop has had a successful year in an increasingly difficult retail climate. We had an increase in sales and saved 50,945 items from landfill, with the help of 28,082 customers. We have continued to increase eBay sales and have been a Top Rated Seller for all of the last financial year, hard work as online buyers are very demanding! The trend of fewer customers in the shop spending more has continued and we concentrate our efforts on high quality donated goods at an 'affordable to all' price. The feedback from customers is always positive with CATH, the shop they 'just can't walk past'. This has been achieved with lots of hard work constantly updating and rotating our stock.

The shop volunteer team has continued to be outstanding with 8 volunteers with over 5 years' service. CATH Shop volunteers are vital for the shop to be able to open over 7 days, process, price and display donated items and offer friendly customer service. We thanked our volunteers for their commitment to CATH with a garden party at the Enterprise hub and a Christmas party at CATH Connect. We were also joined by a team from Aviva, they worked really hard over a day to sort and price Christmas donations and weed and gravel the High St car park.

The CATH Shop staff team has seen some changes with our shop supervisor moving to a full time role elsewhere in cath. Last year we welcomed a former service user of CATH on an LUT placement, they successfully moved into the shop supervisor role and now works across both the Shop and our newest project, On the Mend.



Report of the Management Committee (continued)

for the year ended 31 March 2024

The flexibility of our Assistant Manager in the shop has allowed us to develop On The Mend whilst the shop continues to thrive.

Volunteering

Currently, we have 39 volunteers in various roles such as Community Hub Kitchen, Front of House, Driving, Group Activities, Charity Shop Retail, CATH Connect (OTM) and Trustees.

We celebrated Volunteers' Week in June at our Enterprise Hub with an afternoon buffet, viewed the work of our "On the mend" project and also visited our garden project. Our CEO gave special thanks to a couple of our long time service volunteers within our shop.

Our Christmas volunteer get together was held at CATH Connect, where we had the opportunity for our volunteers to visit our new premises, view the activities which are being delivered there and encourage them to make full use of our "On the Mend" project.

As always we offer a huge thank you to all our volunteers for all their hard work and contribution to the ongoing work of our organisation, below is a breakdown of the volunteer hours contributed:

Volunteer Hours by Projects Apr 2023-Mar 2024

	Total for year
Charity Shop	2,371.50
Community Hub	666.25
Management Committee	93
Fun/Com volunteers	36
Xmas/NY Volunteering	24
Website	50.00
TOTAL	3,240.75

The monetary value of the volunteers' time equates to £43,685.31 equivalent in salary and on costs.

On The Mend @ CATH Connect

During 2023-24 CATH Shop worked closely with Head Office colleagues to develop On the Mend and launch an upcycling area within the shop and began applying for funding with the aim of showing creative uses for donated items and the benefits this has on health and wellbeing and a connected community. We were offered a premises on the High St offering a great ready-made space for this activity, which launched with a busy opening event on 17th November 2023. Our first successful funding application from the Community Investment Fund in October this meant we could offer twice weekly upcycling workshops at CATH Connect. Successful applications to the Green Living Fund and National Lottery have allowed us to grow and have a full-time role between the shop and On the Mend. Our Tuesday morning group became textile upcycling and really grew with posts on local social media and we had a wonderful donation of lots of upholstery tools and the offer of 4 weeks of free tuition from a professional upholster this generated lots of interest and we could have filled the spaces 10 times over. The Friday Fun Crafternoon has proved to be really popular with a real emphasis on the social aspect of getting together to be creative. We have been delighted with the success of this project as it has demonstrated a need for a city centre space for making and mending with a number of the groups on offer at capacity. Like the shop it offers a warm, friendly open to all space with volunteering at its heart, much of what we have offered has been dependent on people giving time and knowledge.



Report of the Management Committee (continued)

for the year ended 31 March 2024

Financial review

Income

The organisation's core work continued to operate with funding from our principal funder, Perth & Kinross Council (PKC), through service level agreements and contracts. Several individual grants and donations were received too for various community initiatives and in general support of the charity.

CATH once again continued to benefit from a great number of donations from our supporters. We are grateful to our regular donors, some of whom have given for many years, and also want to thank the following organisations and funders for their support: Robertson Trust, Gannochy Trust, Garfield Weston, Baker Incorporation, Foodbank Perth, Mr Simpson and Family, Benefact Group, Durriss Charitable Trust, Nandos, as well as various churches: Craigie & Moncrieffe Church, Blairgowrie Parish, Perth Baptist Church, Blackford Parish, Dunbarny Forgandenny, Collace Parish Church, Kinclaven Church, St. Martins, Tenandary Kirk, Foss & Rannoch, Braes of Rannoch

The total income from our charity shop, including cash, card sales, online sales and rags/recycling was £141,566 (2023 - £137,236).

Expenditure

Expenditure has fallen by £61,977 this year when compared with the previous year.

The overall surplus for the year is £38,502 (2023 – Deficit of £4,045). Total funds are £1,131,146 (2023 - £1,092,644), made up of unrestricted funds of £984,218 (2023 - £900,838) and restricted funds of £146,928 (2023 - £191,806). Unrestricted funds are reduced by a pension deficit liability of £1,009 (2023 - £1,009).

Our funding from Perth & Kinross Council was increased by 3.8% for the 23-24 financial year. The increase was awarded on the provision that all support staff are paid at least Real Living Wage of £10.90 an hour. This was welcome for our staff who work for projects funded by these services but creates a potential pay divide between them and those in our teams who are funded by alternative funding streams. CATH, however, is committed to paying a salary which is at least in line with Real Living Wage and managed to achieve this during the year for all staff.

Each year the Service Level Agreements provide a contribution toward central costs. Over time this contribution has been eroded as more of the funding has been used to cover the direct cost of the services we deliver. This situation is not unique to CATH but we will continue to closely monitor the impact of this.

Principal funding sources

The principal funding sources are the Scottish Government via Perth & Kinross Council.

Reserves policy

Our reserves policy is to maintain unrestricted funds of 2 months plus 20% of the operational costs not met through contracts or service level agreements. This is in addition to unrestricted funds relating to fixed assets.

Based on budgeted expenditure for 2024-25, the minimum unrestricted funds required is fully covered by the contingency provision of £222,800. The unrestricted funds relating to tangible fixed assets at 31 March 2024 were £35,412. This results in a total figure of £258,212 of unrestricted funds being maintained for 2023-24.



Report of the Management Committee (continued)

for the year ended 31 March 2024

The level of contingency reserves is reviewed annually to ensure that it matches CATH programmed service delivery and expenditure. Additional reviews will be undertaken if there are significant changes to programmed service delivery and expenditure during the year.

The Management Committee agreed that this reserves policy would enable CATH to meet its statutory obligations, ensure sufficient reserves are available to meet possible contingencies, be achievable and sustainable, and not be overly restrictive of possible future growth and investment.

Investment policy

Investment funds are managed by a professional investment manager for a balance between longer term growth and current income. We have ensured any risk is kept to a minimum with a conservative portfolio.

Plans for future periods

Perth & Kinross Council announced an 8.77% increase to funding for the 24/25 financial year which was contingent upon staff salaries being uplifted to the Real Living Wage figure of £12.00 per hour. This is similar to recent years. Once again the Board opted to uplift the salaries across the whole organisation, as not all staff are funded by Perth & Kinross Council funding. As in the previous year, we will fund the balance from the reserves. A continued reliance on Service Level Agreement given the landscape that all Local Authorities are operating in remains a concern to CATH, as does our ability to focus on full cost recovery of our overheads.

We are excited to see how our Positive Pathways employability test of change project and our On The Mend creative project are received within the new financial year, and to consider how we can incorporate these into our service offerings to the community in the long term.

CATH was created as a humanitarian response to rough sleeping in Perth City Centre. Over the years, CATH has naturally expanded to meet the needs of the Perth & Kinross community. We do not believe that this is mission creep, however. Housing is fundamental, but many things are fundamental to a person thriving in their home – be it support with their budgeting, activities that enhance wellbeing, the opportunity to explore volunteering and/or working, support around recovery, developing a sense of community with others. Supporting people around all of these elements supports stability in housing and hopefully prevents a cycle of homelessness and re-traumatisation.

CATH commissioned research into rural homelessness, the result of which we expect to receive in the new financial year. This will help us to consider our response to people in our rural communities and inform our strategy going forward. Equally, we have commissioned a feasibility study into developing a Community Recovery Hub to support the long term recovery aspirations of people in Perth & Kinross. We look forward to receiving the feedback and then considering the possibility of developing this further, with people with lived experience driving this forward.

Our CEO, Richard Howat, indicated his intention to retire in January 2024, and we therefore concluded the year by seeking to recruit our next CEO. Richard committed to remain in post until our new CEO is ready to start, which we anticipate will be early in the 24/25 financial year. We thank Richard for his loyal service to CATH.



Report of the Management Committee (continued)

for the year ended 31 March 2024

Auditors

In accordance with the charitable company's articles, a resolution proposing that Morris & Young be reappointed as auditors of the charitable company will be put at a General Meeting.

Statement of disclosure to auditor

So far as the Management Committee is aware, there is no relevant audit information of which the charitable company's auditor is unaware. Additionally, the Management Committee have taken all the necessary steps that they ought to have taken in order to make themselves aware of all relevant audit information and to establish that the auditors are aware of that information.

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by the Management Committee on 19th December 2024 and signed on its behalf by:

A handwritten signature in black ink, appearing to read "Fiona Hogg".

Fiona Hogg
Director



Independent Auditor's Report to the Members of Churches Action for the Homeless

Opinion

We have audited the financial statements of Churches Action for the Homeless Limited for the year ended 31 March 2024, which comprise the Statement of Financial Activities, Statement of Financial Activities, Consolidated Balance Sheet, Charity Balance Sheet, Charity Statement of Cash Flows and Notes to the Financial Statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK) applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
 - have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information.



Independent Auditor's Report to the Members of Churches Action for the Homeless (continued)

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibilities for the audit of the financial statements

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent Auditor's Report to the Members of Churches Action for the Homeless (continued)

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

Identifying and assessing potential risks related to irregularities

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the nature of the regulated sector, control environment and understanding of the entity including, but not restricted to, the understanding that the trustees are not remunerated, and the prevalence of fraud in the sector especially in the current uncertain economic environment;
- results of our enquiries of trustees about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the Charity's documentation of their policies and procedures relating to:
- identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities that may exist within the organisation for fraud and identified the greatest potential for irregularities to occur is in relation to revenue recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the Charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the charity's Articles of Association, Companies Act 2006 and various charity-specific legislation, including The Charities and Trustee Investment (Scotland) Act 2005.

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- enquiring of Trustees concerning actual and potential litigation and claims;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance;



Independent Auditor's Report to the Members of Churches Action for the Homeless

- testing a sample of income for understatement and consideration given to revenue recognition accounting policies. Also reviewed the minutes of meetings for completeness of income.
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or noncompliance with laws and regulations throughout the audit.

Due to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of controls. We are not responsible for preventing fraud or non-compliance with laws and regulations and cannot be expected to detect all fraud and non-compliance with laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity company trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink, appearing to read 'A. Fyfe', is written over a dotted line.

Alexander J Fyfe, M.A.A.T., C.A., DChA (Senior Statutory Auditor)

For and on behalf of Morris & Young, Statutory Auditor

Morris & Young

Chartered Accountants

6 Atholl Crescent

PERTH

PH1 5JN

23 December 2024

Statement of Financial Activities (Including Income & Expenditure Account)

for the year ended 31 March 2024

	Notes	2024 Unrestricted £	2024 Restricted £	2024 Total £	2023 Total £
Income from:					
Donations and legacies	2	55,136	-	55,136	26,033
Other trading activities	3	142,124	-	142,124	152,279
<i>Charitable activities</i>					
Accommodation and community projects	4	5,619	1,011,423	1,017,042	1,077,006
Investments		18,948	-	18,948	8,922
Total income		221,827	1,011,423	1,233,250	1,264,240
Expenditure on:					
Raising funds	5	(121,704)	-	(121,704)	(133,470)
Investment management		(1,713)	-	(1,713)	(792)
<i>Charitable activities</i>					
Accommodation and community projects	6	-	(1,074,216)	(1,074,216)	(1,125,348)
Total expenditure		(123,417)	(1,074,216)	(1,197,633)	(1,259,610)
Net gains/(losses) on investments	11	2,885	-	2,885	(8,675)
Net income/(expenditure)	8	101,295	(62,793)	38,502	(4,045)
Transfers between funds	17	(17,915)	17,915	-	-
Other recognised gains/(losses)		-	-	-	-
Net movement in funds		83,380	(44,878)	38,502	(4,045)
Reconciliation of funds:					
Fund balances at 1 April 2023		900,838	191,806	1,092,644	1,096,689
Fund balances at 31 March 2024	17	984,218	146,928	1,131,146	1,092,644

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 16 to 33 form part of these financial statements.



Balance Sheet

as at 31 March 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	10		102,679		115,893
Investments	11		609,419		104,948
			<u>712,098</u>		<u>220,841</u>
Current assets					
Debtors	12	31,984		45,943	
Cash at bank and in hand		596,728		874,841	
		<u>628,712</u>		<u>920,784</u>	
Creditors: amounts falling due within one year	13	<u>(208,654)</u>		<u>(47,972)</u>	
Net current assets			<u>420,058</u>		<u>872,812</u>
Total assets less current liabilities			<u>1,132,155</u>		<u>1,093,653</u>
Pension deficit liability	14		<u>(1,009)</u>		<u>(1,009)</u>
Net assets			<u><u>1,131,146</u></u>		<u><u>1,092,644</u></u>
Funds					
Restricted funds	17		146,928		191,806
General funds		985,227		901,847	
Less: Pension deficit liability		<u>(1,009)</u>		<u>(1,009)</u>	
	17		<u>984,218</u>		<u>900,838</u>
			<u><u>1,131,146</u></u>		<u><u>1,092,644</u></u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The notes on pages 16 to 33 form part of these financial statements.

Approved by the Management Committee on 19th December 2024 and signed on their behalf by

Fiona Hogg
Director

Gwendolynn van Vuuren
Director

Company Registration No. SC145621



Statement of Cash Flows

for the year ended 31 March 2024

	Notes	Total Funds 2024 £	Prior Year 2023 £
Net cash used in operating activities	23	206,803	(20,775)
Cash flows from investing activities:			
Interest and dividends		18,948	8,922
Purchase of investments		(501,586)	-
Purchase of Fire System			(2,394)
Purchase of furniture and equipment		(2,278)	(7,852)
Purchase of IT equipment			(804)
Net cash provided by investing activities		(484,916)	(2,128)
Cash flows from financing activities:			
		-	-
Net cash used in financing activities		-	-
Change in cash and cash equivalents in the year		(278,113)	(22,903)
Cash and cash equivalents at the beginning of the reporting period		874,841	897,744
Cash and cash equivalents at the end of the reporting period		596,728	874,841

The notes on pages 16 to 33 form part of these financial statements.



Notes to the Financial Statements

1 Accounting policies

1.1 Basis of preparation

The financial statements are prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Bulletin 1 published on 2 February 2016), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Churches Action for the Homeless meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The accounts are prepared in sterling which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Company information

Churches Action for the Homeless is a charitable company registered in Scotland and limited by guarantee. The charity is governed by the Directors, who are Trustees for the purpose of Charity Law, under its Memorandum and Articles of Association. The registered office is 188-190 High Street, Perth, PH1 5PA.

1.3 Preparation of the accounts on a going concern basis

The majority of the charity's income comes from the Scottish Government through the Local Authority. This funding has been received on an annual basis through Service Level Agreements. There is a move from the Local Authority to move on to commissioning services in the future.

One of CATH's services was put out to tender and CATH was successful in winning the three year contract. CATH continues to be in regular contact and involved in positive discussions with the Local Authority with the review of other services and the commissioning processes. In addition, CATH has been looking at other longer term funding sources and is continuing to look at a restructuring of the organisation.

The management committee consider that the charity is in a position to continue as a going concern.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. The cost of minor additions or those costing below £500 are not capitalised. Fixed assets purchased as part of projects are not capitalised but are matched against the income to which they relate in the year they are purchased.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Leasehold buildings	Over remaining leasehold term
Computers	20% on cost
Fixtures, fittings & equipment	25% on cost
Motor vehicles	25% on cost

Notes to the Financial Statements (continued)

1.5 Operating leases

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.6 Fixed asset investments

Fixed asset investments are stated at market value.

1.7 Stock

Stock is valued at the lower of cost and net realisable value.

1.8 Pensions

Employees of the charity are entitled to join The Pensions Trust Scheme. The Pensions Trust scheme is a multi-employer defined benefit scheme. The management committee is unable to obtain sufficient information to identify the charity's share of the underlying assets and liabilities of the scheme and therefore the scheme is accounted for as a defined contribution scheme.

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

In order to comply with auto-enrolment requirements, since 1 January 2016, new and existing employees who are not in The Pensions Trust scheme were automatically enrolled into a scheme operated by Creative Pensions Trust unless they exercised their right to opt out of scheme membership.

1.9 Fund Accounting

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specific purpose and are available as general funds.

Designated funds are unrestricted funds earmarked by the Management Committee for a particular purpose.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs.

1.10 Income

All income is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expected in a future period.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the period in which they are receivable.

Monetary donations are recognised as income as they are received. Income tax recoverable on covenanted donations and gift aid donations is accrued in the financial statements.

Donations in kind such as food and clothing are received at the day centre and noted. No value is placed on these items as they generally have little resale value and are distributed to attenders as soon as possible after receipt or used in the centre kitchen.

It is impractical to measure reliably the fair value of donated items for resale in the charity shop. This is due to the volume of low value items and the cost implications of introducing a detailed stock control system. Donated items for resale are recognised in the financial statements when they are sold and the income is included within 'Income from other trading activities'.

Investment income is included when receivable.

Notes to the Financial Statements (continued)

1.11 Expenditure and irrecoverable VAT

All expenditure is included on an accruals basis and includes attributable VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity, and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis as set out in notes 6 and 7 to the financial statements.

1.12 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.13 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.14 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Notes to the Financial Statements (continued)

2 Donations and legacies

	2024 Unrestricted £	2024 Restricted £	2024 Total £	2023 Total £
CATH 500/gift aid donations including tax reclaim	8,211	-	8,211	7,058
Coronavirus Job Retention Scheme	-	-	-	-
Other donations	46,925	-	46,925	18,975
	<u>55,136</u>	<u>-</u>	<u>55,136</u>	<u>26,033</u>
<i>Total 2023</i>	<u>26,033</u>	<u>-</u>	<u>26,033</u>	

The organisation benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

3 Trading activities

	2024 Unrestricted £	2024 Restricted £	2024 Total £	2023 Total £
Shop income	141,566	-	141,566	137,236
PKC Coronavirus Grants	-	-	-	-
Employment Scheme	-	-	-	14,331
Fundraising	558	-	558	712
	<u>142,124</u>	<u>-</u>	<u>142,124</u>	<u>152,279</u>
<i>Total 2023</i>	<u>137,948</u>	<u>14,331</u>	<u>152,279</u>	

Notes to the Financial Statements (continued)

4 Incoming resources from charitable activities

	2024 Unrestricted £	2024 Restricted £	2024 Total £	2023 Total £
Accommodation Projects				
Perth & Kinross Council - contract	-	551,837	551,837	545,961
Housing Benefit	-	105,936	105,936	107,892
Client rent contributions	-	12,730	12,730	12,012
Organisations - grants	1,180	-	1,180	-
Big Issue commission	5	-	5	-
Miscellaneous income	30	-	30	3,060
	<u>1,215</u>	<u>670,503</u>	<u>671,718</u>	<u>668,925</u>
Community Projects				
Perth & Kinross Council - contract	-	298,410	298,410	390,286
Organisations - grants	-	42,510	42,510	16,445
Rental income	-	-	-	-
Kitchen and laundry donations	1,865	-	1,865	329
Big Issue commission	220	-	220	382
Miscellaneous income	2,320	-	2,320	639
	<u>4,404</u>	<u>340,920</u>	<u>345,324</u>	<u>408,081</u>
Total	<u>5,619</u>	<u>1,011,423</u>	<u>1,017,042</u>	<u>1,077,006</u>
<i>2023 Total</i>	<u>4,410</u>	<u>1,072,596</u>	<u>1,077,006</u>	

5 Costs of raising funds

	2024 Charity Shop £	2024 Community £	2024 Total £	2023 Total £
Salaries	65,717	5,449	71,166	75,899
Staff costs	1,516	16	1,532	3,482
Property costs	24,415	-	24,415	30,025
Property maintenance	4,520	-	4,520	4,531
General operating costs	7,039	-	7,039	7,574
Support costs	13,032	-	13,032	11,959
	<u>116,238</u>	<u>5,465</u>	<u>121,704</u>	<u>133,470</u>
<i>2023 Total</i>	<u>125,004</u>	<u>8466</u>	<u>133,470</u>	

Notes to the Financial Statements (continued)

6 Analysis of charitable expenditure

	2024 Accommodation £	2024 Community £	2024 Total £	2023 Total £
Resources expended				
Salaries	420,319	251,477	671,796	701,618
Staff costs (travel, training, recruitment)	14,856	4,806	19,662	34,844
Agency costs	11,742	-	11,742	22,222
Property costs (rent, insurance, utilities)	51,619	22,388	74,007	69,375
Property maintenance	7,935	9,481	17,416	18,047
Food costs	7,981	6,656	14,637	13,877
Client support	408	6,090	6,498	21,683
General operating costs	28,457	22,370	50,827	51,117
Depreciation	5,623	7,820	13,443	13,896
Support costs (see note 7)	99,542	56,407	155,949	137,958
	<u>648,482</u>	<u>387,495</u>	<u>1,035,977</u>	<u>1,084,637</u>
Governance costs				
Salaries	20,499	11,616	32,115	33,657
Insurance	844	479	1,323	1,240
Audit fees	3,170	1,630	4,800	5,814
	<u>24,513</u>	<u>13,725</u>	<u>38,238</u>	<u>40,711</u>
Total	<u>672,995</u>	<u>401,220</u>	<u>1,074,215</u>	<u>1,125,348</u>
<i>2023 Total</i>	<u>715,949</u>	<u>409,399</u>	<u>1,125,348</u>	

7 Analysis of support for charitable activities

Support costs are generally allocated in line with turnover and/or usage (Accommodation 60%, Community 40%). In some instances, support costs are wholly attributed to a specific category.

	2024 Accommodation £	2024 Community £	2024 Total £	2023 Total £
Resources expended				
Salaries	70,383	39,884	110,267	97,962
Other staff costs	6,090	3,451	9,541	2,058
Property costs	9,258	5,246	14,504	14,765
IT costs	3,663	2,076	5,739	6,060
General operating costs	6,200	3,513	9,713	15,374
Professional fees	3,948	2,237	6,185	1,739
	<u>99,542</u>	<u>56,407</u>	<u>155,949</u>	<u>137,958</u>
<i>2023 Total</i>	<u>88,045</u>	<u>49,913</u>	<u>137,958</u>	



Notes to the Financial Statements (continued)

8 Net income/(expenditure) for the year	2024	2023
	£	£
This is stated after charging:		
Depreciation of tangible assets	15,492	20,578
Loss on sale of assets	-	-
Auditor's remuneration	4,800	5,814
	<u>15,492</u>	<u>20,578</u>

9 Taxation

As a charitable company, CATH is exempt from tax on income and gains falling within section 478 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

10 Tangible fixed assets

	Land and buildings	Motor Vehicles	Plant and machinery	Total
	£	£	£	£
Cost				
At 1 April 2023	278,847	23,663	81,879	384,389
Additions	-	-	2,278	2,278
Disposals	-	-	-	-
At 31 March 2024	<u>278,847</u>	<u>23,663</u>	<u>84,157</u>	<u>386,667</u>
Depreciation				
At 1 April 2023	178,959	23,663	65,874	268,496
On disposals	-	-	-	-
Charge for the year	6,950	-	8,542	15,492
At 31 March 2024	<u>185,909</u>	<u>23,663</u>	<u>74,416</u>	<u>283,988</u>
Net book value				
At 31 March 2024	<u>92,938</u>	<u>-</u>	<u>9,741</u>	<u>102,679</u>
At 31 March 2023	<u>99,888</u>	<u>-</u>	<u>16,005</u>	<u>115,893</u>

Notes to the Financial Statements (continued)

11 Fixed Asset Investments

Listed investments

	2024	2023
	£	£
Market value at 1 April 2023	104,948	113,623
Additions	-	-
Disposals	-	-
Net gain/(loss) on revaluation	2,885	(8,675)
Market value at 31 March 2024	<u>107,833</u>	<u>104,948</u>

Investment holdings

	2024	2023
	£	£
3I Group	15,450	9,267
Baillie Gifford & Co	6,500	6,225
City of London Inv Trust	12,150	12,420
Foreign & Colonial Inv Trust	7,968	7,280
Foresight Environmental Infrastructure	10,307	13,156
Henderson Far East Income Ltd	7,326	8,588
Liontrust Sustainable Future	2,882	2,732
Marlborough Fund Managers Multi Cap	8,745	8,377
Polar Capital Funds	22,940	23,622
RIT Capital Partners	9,095	9,888
Scottish Mortgage Investment Trust	4,470	3,393
	<u>107,833</u>	<u>104,948</u>

Cash Deposits

Additions - Flagstone Investments	<u>501,586</u>	<u>-</u>
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Total investments

	<u>609,419</u>	<u>104,948</u>
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12 Debtors

	2024	2023
	£	£
Trade debtors	-	36,040
Income tax recoverable	-	-
VAT recoverable	448	3
Other debtors, prepayments and accrued income	31,536	9,900
	<u>31,984</u>	<u>45,943</u>

Notes to the Financial Statements (continued)

13 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	11,236	3,221
Accruals & deferred income	177,381	22,834
Social security & other taxes	19,107	21,217
Other creditors	930	700
	<u>208,654</u>	<u>47,972</u>

Deferred income includes an amount of £146,057 for a donation received for a Home Rehabilitation Domiciliary Service the development of which is currently being pursued.

14 Pension deficit liability

	2024 £	2023 £
Pension deficit funding obligation	<u>1,009</u>	<u>1,009</u>

15 Pension

Churches Action for The Homeless (CATH) participates in the Pension Trust's Growth Plan (the Scheme).

CATH participates in the scheme, a multi-employer scheme which provides benefits to some 638 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

Notes to the Financial Statements (continued)

15 Pension (continued)

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2023 to 31 January 2025:	£3,312,000 per annum	(payable monthly)
---------------------------------------	----------------------	-------------------

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2019 to 31 January 2025:	£11,243,000 per annum (payable monthly and increasing by 3% each year on 1st April)
---------------------------------------	---

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Notes to the Financial Statements (continued)

15 Pension costs (continued)

Present values of provision	31 March 2024 £	31 March 2023 £	31 March 2022 £
Present value of provision	1,009	1,009	1,582

Reconciliation of opening and closing provisions

	Period ending 31 March 2024 £	Period ending 31 March 2023 £
Provision at start of period	1,009	1,582
Unwinding of the discount factor (interest expense)	-	30
Deficit contribution paid	-	(576)
Remeasurements - impact of any change in assumptions	-	(27)
Remeasurements - amendments to the contributions schedule	-	-
Provision at end of period	<u>1,009</u>	<u>1,009</u>

Income and expenditure impact

	Period ending 31 March 2024 £	Period ending 31 March 2023 £
Interest expense	-	30
Remeasurements - impact of any change in assumption	-	(27)
Remeasurements - amendments to the contributions schedule	-	-
Costs recognised in income and expenditure account	<u>-</u>	<u>3</u>

Assumptions	31 March 2024 % per annum	31 March 2023 % per annum	31 March 2022 % per annum
Rate of discount	<u>8.69</u>	<u>5.52</u>	<u>2.35</u>

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

Notes to the Financial Statements (continued)

16 Analysis of net assets between funds

Analysis of net assets between funds - current year

	General funds £	Designated funds £	Restricted funds £	Total £
Fund balances as at 31 March 2024 are represented by:				
Tangible fixed assets	35,412	-	67,267	102,679
Investments	609,419	-	-	609,419
Current assets	(95,727)	644,778	79,661	628,712
Creditors: amounts falling due in one year	(208,654)	-	-	(208,654)
Pension deficit liability	(1,009)	-	-	(1,009)
	<u>339,440</u>	<u>644,778</u>	<u>146,928</u>	<u>1,131,146</u>

Analysis of net assets between funds - prior year

	General funds £	Designated funds £	Restricted funds £	Total £
Fund balances as at 31 March 2023 are represented by:				
Tangible fixed assets	44,365	-	71,528	115,893
Investments	104,948	-	-	104,948
Current assets	155,728	644,778	120,278	920,784
Creditors: amounts falling due in one year	(47,972)	-	-	(47,972)
Pension deficit liability	(1,009)	-	-	(1,009)
	<u>256,060</u>	<u>644,778</u>	<u>191,806</u>	<u>1,092,644</u>

Notes to the Financial Statements (continued)

17 Movement in funds

Movement in funds - current year

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Other recognised gains £	Closing balance £
Unrestricted funds:						
General funds	256,060	221,827	(123,417)	(17,915)	2,885	339,440
Designated funds:						
Buildings	219,478	-	-	-	-	219,478
Client Welfare	10,000	-	-	-	-	10,000
Client Activities	10,000	-	-	-	-	10,000
Contingency fund	222,800	-	-	-	-	222,800
Development	72,500	-	-	-	-	72,500
IT/IS	30,000	-	-	-	-	30,000
Vehicles	80,000	-	-	-	-	80,000
	<u>900,838</u>	<u>221,827</u>	<u>(123,417)</u>	<u>(17,915)</u>	<u>2,885</u>	<u>984,218</u>

Movement in funds - prior year

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Other recognised losses £	Closing balance £
Unrestricted funds:						
General funds	312,813	177,313	(121,008)	(104,383)	(8,675)	256,060
Designated funds:						
Buildings	219,478	-	-	-	-	219,478
Client Welfare	8,709	-	-	1,291	-	10,000
Client Activities	6,614	-	-	3,386	-	10,000
Contingency fund	222,800	-	-	-	-	222,800
Development	72,500	-	-	-	-	72,500
IT/IS	19,811	-	-	10,189	-	30,000
Vehicles	25,104	-	-	54,896	-	80,000
	<u>887,829</u>	<u>177,313</u>	<u>(129,683)</u>	<u>(34,621)</u>	<u>(8,675)</u>	<u>900,838</u>



Notes to the Financial Statements (continued)

17 Movement in funds (continued)

Purposes of designated funds

Buildings:	This fund is necessary to provide for any cost that may arise in connection with any significant repairs, maintenance or upgrading of the buildings or their facilities for which the organisation is responsible.
Client Welfare:	This fund is to provide our service user group with opportunities to access specific projects to improve the quality of their lives.
Client Activities:	This fund is to provide our service user group with opportunities to access specific activities and programmes to improve the quality of their lives.
Contingency fund:	This fund is explained in the reserves policy disclosure within the Report of the Management Committee.
Development:	This fund allows the expansion of the organisation's activities where consistent with the aims of the charity.
IT/IS:	This fund is to provide efficient and effective administration processes as required by regulatory authorities and to the ultimate benefit of the client group.
Vehicles:	This fund is for the provision of transport to enable additional services for the benefit of the client group.

Movement in funds - current year

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
Restricted funds:					
Capital replacement fund	71,528	-	-	(4,261)	67,267
Accommodation projects					
- PKC contracts	24,920	551,837	(554,129)	-	22,627
- Self-Directed Support	-	-	-	-	-
- Housing Benefit	-	105,936	(105,936)	-	-
- Other Accommodation projects	4,822	12,730	(12,730)	-	4,822
Community projects					
- PKC contracts	-	298,410	(320,586)	22,176	-
- Other Community projects	90,536	42,510	(80,834)	-	52,212
	<u>191,806</u>	<u>1,011,423</u>	<u>(1,074,216)</u>	<u>17,915</u>	<u>146,928</u>

Notes to the Financial Statements (continued)

17 Movement in funds (continued)

Movement in funds - prior year

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
Restricted funds:					
Capital replacement fund	75,789	-	-	(4,261)	71,528
Accommodation projects					
- PKC grants	74,872	531,584	(581,536)	-	24,920
- Self-Directed Support	-	14,377	(14,377)	-	-
- Housing Benefit	-	107,892	(107,892)	-	-
- Other Accommodation projects	4,822	12,012	(12,012)	-	4,822
Community projects					
- PKC contract	27,466	289,610	(355,958)	38,882	-
- Other Community projects	25,911	131,452	(66,827)	-	90,536
	<u>208,860</u>	<u>1,086,927</u>	<u>(1,138,602)</u>	<u>34,621</u>	<u>191,806</u>

Purposes of restricted funds

Capital replacement fund: This fund represents capital grants and donations received to fund the purchase of buildings for community projects. The balance on this fund reduces as these assets depreciate.

Accommodation projects: This fund represents grants and contract income received to cover future expenditure within accommodation projects and includes:

- Perth & Kinross Council contract funding for Tayview and Floating Housing Support
- Housing Benefit received for residents at Tayview.

Community projects: This fund represents grants and contract income received to cover future expenditure within community projects and includes:

- Perth & Kinross Council contract funding for Day Centre and Outreach.

Summary of funds - current year

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
General funds	900,838	224,712	(123,417)	(17,915)	984,218
Restricted funds	191,806	1,011,423	(1,074,216)	17,915	146,928
	<u>1,092,644</u>	<u>1,236,135</u>	<u>(1,197,633)</u>	<u>-</u>	<u>1,131,146</u>

Notes to the Financial Statements (continued)

17 Movement in funds (continued)

Summary of funds - prior year

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
Summary of funds:					
General funds	887,829	177,313	(129,683)	(34,621)	900,838
Restricted funds	208,860	1,086,927	(1,138,602)	34,621	191,806
	<u>1,096,689</u>	<u>1,264,240</u>	<u>(1,268,285)</u>	<u>-</u>	<u>1,092,644</u>

18 Lease commitments

At 31 March 2024 the company had annual commitments under non-cancellable leases as follows:

	Land and buildings	
	2024 £	2023 £
Expiry date:		
Not later than one year	67,034	67,034
Later than one year and not later than five years	126,102	168,136
Later than five years	35,983	37,683
	<u>229,119</u>	<u>272,853</u>

19 Capital commitments

The company had no capital commitments at 31 March 2024. (2023 - none).

20 Trustees remuneration and related party transactions

During the year no members of the Management Committee received any remuneration (2023 - none). No travel costs were reimbursed to any members of the Management Committee in the year (2023 - none).

The cost of trustees' indemnity insurance to the charity amounted to £1,240 (2023 - £1,240) for the year.

There were no other transactions or contracts entered into by the charity in which any trustee or other person related to the charity had any personal interest in the year (2023 - nil).



Notes to the Financial Statements (continued)

21 Employee costs and numbers

Employment costs	2024 £	2023 £
Wages and salaries	819,320	838,409
Redundancy payments	-	-
Social security costs	58,216	63,982
Other pension costs	16,897	15,146
	<u>894,433</u>	<u>917,537</u>

No employee received emoluments of more than £60,000 (2023 - nil).

Number of employees

The average number of employees during the period was as follows

	2024 Number	2023 Number
Directors	-	-
Accommodation Projects - full time	19	17
Accommodation Projects - part time	9	10
Community Projects - full time	3	4
Community Projects - part time	8	9
	<u>39</u>	<u>40</u>

The key management personnel of Churches Action for the Homeless comprise the management committee and the senior management team - the Chief Executive, Finance Manager, HR & Compliance Manager and Head of Services. The total employee benefits of the key management personnel of the charity were £162,896 (2023 - £177,816).

22 Control

The charitable company is controlled by the directors.



Notes to the Financial Statements (continued)

23 Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net movement in funds	38,502	(4,045)
Add back depreciation charge	15,492	20,578
Add back/(deduct) losses/(gains) on investments	(2,885)	8,675
Deduct interest income shown in investing activities	(18,948)	(8,922)
Decrease/(increase) in debtors	13,959	(37,211)
Increase/(decrease) in creditors	160,683	150
	<u>206,803</u>	<u>(20,775)</u>